

JOB POSTING: ASSISTANT PROGRAM LEADER**Closing Date: Until Filled****Organization: Spirit North****Work Location: Kamloops and Clearwater**
-----**POSITION OVERVIEW:**

Spirit North is seeking an outstanding candidate to assist in coordinating, implementing, and delivering land-based wellness programs to Indigenous youth living in and around the Southern BC locations of Kamloops and Clearwater.

BACKGROUND:

Established in 2017, Spirit North is a national charitable organization dedicated to empowering and inspiring Indigenous children and youth through sport and play. Our vision is health, wellness and a brighter future for all Indigenous children and youth.

Programs are developed and delivered in collaboration and partnership with communities for the purpose of improving physical and mental health, increasing community engagement, and building sustainable sport and recreation programs. Our methodology is designed to reduce barriers to participation in sport and recreation such as geographical isolation and socio-economic imitations, while incorporating community traditions, values, and beliefs.

Headquartered in Canmore (AB) with a satellite office in Edmonton (AB), our work is guided by our values which are the following:

- OPEN: we are diverse, inclusive, and respectful.
- CARING: we care about children and youth, communities, and the land.
- HONEST: we act with integrity, transparency, and accountability.
- COMMUNITY: we value partnerships, relationships, and success through collaboration.

ASSISTANT LEADER POSITION SUMMARY:

Reporting to the Community Program Leader, the Assistant Leader will assist the Community Program Leader (CPL) in their efforts to coordinate, implement and deliver sport and land-based activity programs and services.

All program delivery interactions and engagement must demonstrate cultural and historical awareness and sensitivity, and ensure an enjoyable, inclusive, and supported experience for Indigenous children and youth in communities within their scope.

This job may require travel. It requires a clean Criminal Record Check including Vulnerable Sector and Standard First Aid

SKILLS AND QUALIFICATIONS:

Qualified candidates for this position must possess:

- Grade 12 diploma
- Driver's license
- Basic First Aid
- Strong organizational skills, strong communication skills
- Experience with leading outdoor programming. Ideal candidates will have experience in some or all of the following: cross-country skiing, canoeing, mountain biking, orienteering, or other nature-based programs. Strong demonstrated skills and comfort level with the above an asset
- Demonstrated cultural awareness and strong cultural sensitivity of Indigenous peoples
- Demonstrated enthusiasm and ability to engage and work in a meaningful, supportive manner with Indigenous youth
- Basic knowledge of physical literacy
- Ability to convey, listen to and interpret cultural information and opinions of diverse audiences with professionalism and sensitivity
- Ability to show personal leadership within the position, through goal setting, delegating work and meeting timelines consistently

LOCATION:

The successful candidate will be based in or around Clearwater or Kamloops. A variety of home-base locations will be considered, and flexible working and living arrangements can be made. This position will require travel.

TERM AND COMPENSATION:

This is a full-time position with flexible hours. The hourly wage for this position ranges from \$17.00 - \$25.00 per hour, commensurate with experience.

HOW TO APPLY:

If you are interested in applying for this position, please send your resume and cover letter to info@spiritnorthxc.ca, with "Assistant Leader Kamloops – your name" in the title.

While we thank all applicants for their interest, only those selected for interviews will be contacted.

Spirit North provides equal opportunity to all employees regardless of their gender, race, religion, age, disability, sexual orientation or marital status. We are a family-friendly organization that allows for flexible work arrangements in order to support staff diversity and ensure a healthy work-life balance.

We are a child-centered organization. Our recruitment and selection process reflect our commitment to the safety and protection of the children in our programs. **The successful candidate will be required to provide a satisfactory police record check as a condition of employment.**